MDRT MENTORING STATS

"The delicate balance of mentoring someone is not creating them in your own image, but giving them the opportunity to create themselves." — Steven Spielberg

Average age of MDRT Mentor: 48 Average age of MDRT Mentee: 42 Source: 2019 MDRT Mentoring Survey **Gartner Survey:** 25% of employees who enrolled in a mentoring program had a salary-grade change, compared to only 5% of workers who did not participate 84% said mentors had helped them avoid costly mistakes 84% become proficient in their roles faster 69% were making better decisions TAIWAN: LOWEST RATIO OF 45 MENTOR:MENTE NUMBER OF COUNTRIES WITH TEAMS ENROLLED MEXICO: **HIGHEST RATIO OF MENTOR: MENTEE** PARTICPANTS THAT HAVE LOGGED INTO NUMBER OF **NEW PLATFORM COMPANIES WITH** PARTICIPANTS **Biggest benefit for Mentor** : Enroll -> Search ->Connect! Member to non-member

No Fees. Easy online self enrollment. 12 month online guided program. Connect with a Member and discover your future. **Peer: Member to Member** Two programs for both needs contributing to personal development Biggest benefit for Mentee: contributing to personal development and providing encouragement to stay

<u>Currently offered in English and Spanish.</u> <u>By June 1, 2020: Korean, Japanese, Traditional and Simplified Chinese</u> For more information contact mentoring@mdrt.org