MEMBER/VOLUNTEER PROVISIONS

<u>Access to Personal Data</u> - In the performance of services on behalf of MDRT, Member may have access to the personal data of members and non-members of MDRT. Member agrees that they shall be solely responsible for compliance with any applicable data protection laws and regulations in connection with such data including, but not limited to, the European Union's General Data Protection Regulations. Further, Member shall follow the terms of the privacy policy of MDRT (*see attached/link*) as well as any terms and conditions placed on Member's access to, use and storage of personal data of members and non-members of MDRT

<u>Nondisclosure</u> – In the performance of services on behalf of MDRT, Member will be granted access to confidential and proprietary information owned by MDRT ("Confidential Information"). Member shall keep in the strictest confidence, shall take all reasonable precautions to prevent the disclosure to third persons of, and shall not at any time copy, publish, communicate, use or disclose to any person, directly or indirectly, the Confidential Information without MDRT's prior written consent.

<u>Conflict of Interest</u> – Member agrees that in view of Member's service to MDRT, Member will disclose any actual or potential conflict of interest or any situation that might give the appearance of a conflict of interest. Upon request of MDRT, Member will submit a written statement disclosing Member's business or financial transactions undertaken since the beginning of the preceding calendar year (or at any other time is relevant) that Member, any member of Member's family, or a significant other may have had with MDRT or any group or individual doing business with MDRT or its contractors. Member also agrees that Member will not take part in discussions on any matter in which Member, members of Member's family, or any significant others have a business or financial interest.

<u>Indemnification</u> – Member shall indemnify, defend and hold MDRT, its officers, directors, employees and agents, harmless from any and all actions, causes of action, claims, demands, losses, damages, expenses or liabilities of whatsoever kind and nature, including judgments, interests, and attorneys' fees, and all other reasonable costs, expenses and charges which MDRT, its officers, directors, employees and agents, or any of them, incur for any reason resulting from Member's performance or breach of MDRT policies.