

THE NEXT LEVEL LEADERSHIP CHALLENGE

Carve out time each month to develop your leadership skills. Challenge yourself to complete the lessons below within the **next 30 days**.

	Harvard ManageMentor® leadership tip Encouraging reflection doesn't have to be hard. It can be as simple as asking "And what else?" or saying "Tell me more."
	Review Only have 20 minutes? Use the Quick-Read in the Harvard ManageMentor coaching module to review this topic's key concepts.
•	Reflect How are you doing with your on-the-job action plan? Have you:
	Practiced coaching in the moment?
	• Actively listened with the intent to understand what team members are really saying?
	Closed coaching conversations by agreeing on next steps?
•	Assess Take, and pass, the final assessment to earn your Coaching certification. Congratulations on meeting this milestone in your leadership career!
	Receive Harvard ManageMentor®/MDRT Global Services certification for completion. The certificate will arrive via email when you have successfully completed the module. You'll receive a certificate via email to celebrate your accomplishment.
	Watch the "Coaching to Mobilize Others" webcast on June 30 to learn how to assess, challenge and support your team members when coaching.
	Read the latest issue of <i>Round the Table</i> magazine with its Special Section for Global Services members.
	Read the newsletter .