

MDRT EVALUATIONS

Volunteer leadership plays an important role in the evaluation process. Evaluations help MDRT shape future programs and initiatives by using a variety of cultivated talent. Evaluations are designed to capture volunteer effectiveness with predefined goals. The evaluation outcomes reveal member engagement, volunteer willingness, and volunteer interests to contribute with MDRT.

A record of the individual's participation and the corresponding evaluation scores are tracked and secured in MDRT Headquarters. Each volunteer position is assigned a point value. Over the years, volunteer tracking has expanded beyond the traditional committee/volunteer positions to include chapter volunteerism, speaking, and content contributors to name a few. As volunteers accumulate points, based on their evaluations and positions, they become eligible to serve at the next level, new level, or a repeated level of the volunteer structure. All ratings are confidential. The only groups who see the ratings are our Leadership and Volunteer Development Committee, the Nominating Committee, Executive Committee, and staff that support these two groups.

MDRT global landscape of members is a diverse network of expertise and knowledge. Fairness and objectivity are key to the evaluation process. Evaluations rate on meeting preparation, communication, cooperation, responsiveness to correspondence and overall connection with others. Our volunteer leaders have put into practice a fair evaluation process that ensures value to volunteer contributions while optimizing MDRT programs in the future.